

Appendix 4

The following elements are included within the Apprenticeship Programme.

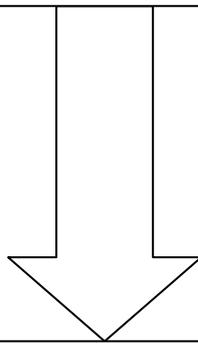
Accelerated Programme Led Pathway (APLP)

APLP is for young people aged 16 – 18 who are not in education, employment or training (NEET). This programme will provide the skills and knowledge they need to apply successfully for an Apprenticeship.

The young person will work with a training provider to improve their skills and knowledge. They will also complete an eight week placement with Sefton MBC.

Placements for the young person can vary from 16 – 30 hours.

During this programme the young person will be in receipt of Education Maintenance Allowance (EMA) therefore there will be no cost to Sefton MBC



Programme Led Apprenticeships (PLPs)

PLPs enable employers who may not be able to support Apprentices through a whole Apprenticeship framework.

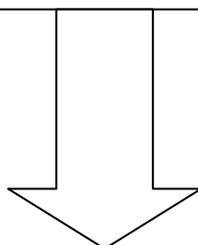
Programme led apprenticeships are found to be an important alternative to traditional employer led apprenticeships, providing a path for young people who may find it difficult to gain employment.

The survey reveals that the majority of employers are positive about the impact of programme led apprenticeships. Learners were found to be better prepared to meet the challenges of the workplace

Office for Standards in Education, Children's Services and Skills
(OFSTED)07/08

The aim of the PLP is to assess the young persons attitude, behaviour and commitment. This element of the Apprenticeship will be for a minimum of 4 weeks and a maximum of 13 weeks depending on the young person.

During this programme the young person will be in receipt of Education Maintenance Allowance (EMA) therefore there will be no cost to Sefton MBC



Employer Led Apprenticeships (ELAs)

ELAs ensure the workforce has the practical skills and qualifications required now and in the future.

The National Apprenticeship model is designed to:

Improve productivity
Motivate the workforce
Provide relevant training for employees
Avoid skills shortages

- 77% of employers believe apprenticeships make them more competitive;
- 76% say that apprenticeships provide higher overall productivity;
- 80% feel that apprenticeships reduce staff turnover;
- 83% of employers rely on their apprenticeships programme to provide the skilled workers that they need for the future;

LSC (Populus. February 2008)

The Public Sector Skills Challenge

The case for Apprenticeships

- Developing the skills of local people
- Bringing young people into the workforce
- Training the current workforce and growing the workforce of the future
- Increasing staff morale, productivity and retention

The ELA component of this apprenticeship model will build on the skills the young people have previously acquired, it will provide the necessary 'real life' experience within a 'real work' environment. The ELA programme will last for a maximum of 7 weeks and a allowance of £95.00 per week.