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To all Members of the Cabinet

Date: 7 march 2022

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Your Ref:

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Dear Councillor

CABINET - THURSDAY 10TH MARCH, 2022

I refer to the agenda for the above meeting and now enclose the following report that was unavailable when the agenda was published.

Agenda No.	Item
13.	Integrated Care Board Place Director (Pages 357 - 362) Report of the Interim Chief Personnel Officer

Yours sincerely,

D.Johnson

Chief Executive

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Report to:	Cabinet	Date of Meeting:	10 th March 2022
Subject:	Integrated Care Board Place Director		
Report of:	Paul Cunningham, Interim Chief Personnel Officer	Wards Affected:	All
Cabinet Portfolio:	Cabinet Member – Adult Social Care		
Is this a Key Decision:	No	Included in Forward Plan:	No
Exempt / Confidential Report:	No		

Summary:

Subject to the passing of legislative proposals regarding changes to the Health and Care Bill a new statutory post of Integrated Care Board Place Director has been created.

The post holder will report to the new Integrated Care Board for Cheshire and Merseyside when it is established on the 1st July 2022.

The post holder will be responsible for the leadership, strategy, effectiveness and delivery of a range of NHS functions for integrated health and care services.

Partners in Sefton proposed that the Place Director could be a jointly accountable role to both the Integrated Care Board and the Council, with the post holder carrying on Council responsibilities alongside their accountability to the Integrated Care Board. This model would in principle enable greater integration.

Following an open and transparent competitive recruitment process, Sefton Council's Executive Director of Adult Social Care and Health has been offered that role. However, in order to be able to accept the post Cabinet approval is required.

Recommendation(s):

1. For the Executive Director of Adult Social Care and Health to be given consent in order to accept the role of Director of Place
2. To provide consent that the Executive Director of Adult Social Care and Health will continue in that substantive role whilst also discharging the role of Director of Place.
2. It is proposed that the individual employee will remain on Sefton Council terms and conditions of employment. There will be salary implications however, those discussions have not yet taken place

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Reasons for the Recommendation(s):

In order to secure Cabinet approval for the appointment of the Director of Place to proceed in accordance with the contents of this report.

Alternative Options Considered and Rejected: (including any Risk Implications)

None

What will it cost and how will it be financed?

(A) Revenue Costs

50% contribution to salary costs will be made by the Integrated Care Board

(B) Capital Costs

None

Implications of the Proposals:

Resource Implications (Financial, IT, Staffing and Assets):	
None	
Legal Implications:	
None	
Equality Implications: There are no equality implications.	
Climate Emergency Implications:	
The recommendations within this report will	
Have a positive impact	N
Have a neutral impact	Y
Have a negative impact	N
The Author has undertaken the Climate Emergency training for report authors	Y

Contribution to the Council's Core Purpose:

Protect the most vulnerable: In effect the reforms will provide the opportunity to achieve the vision of working together to improve population health reality.

Facilitate confident and resilient communities: N/A
Commission, broker and provide core services: By working together at Place level, making shared decisions about how the local Health and Care resources can best be used
Place – leadership and influencer: N/A
Drivers of change and reform: This model will in principle enable greater integration.
Facilitate sustainable economic prosperity: N/A
Greater income for social investment: N/A
Cleaner Greener: N/A

What consultations have taken place on the proposals and when?

(A) Internal Consultations

The Executive Director of Corporate Resources and Customer Services (FD 6747/22) and the Chief Legal and Democratic Officer (LD 4947/22) have been consulted and any comments have been incorporated into the report.

(B) External Consultations

With the Chair Designate of the Improvement Care Board

Implementation Date for the decision:

Following the expiration of the call in period.

Contact Officer:	Paul Cunningham
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Appendices:

There are no appendices to this report

Background Papers:

There are no background papers available for inspection.

Background

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1. Subject to the passing of legislative proposals contained in the Health and Care Bill a new strategic framework will be established in July 2022.
2. The purpose of this framework is to improve the way Health and Care Services work together. The legislative changes will create a duty to collaborate and promote joint working across healthcare, public health and social care.
3. This framework will take on statutory form following the implementation of the proposed legislative changes in July 2022 and will comprise of an integrated Care Board which will take on the nine Cheshire and Merseyside Clinical Commissioning Group functions and the broader strategic responsibilities for setting healthcare strategies for the system.
4. The Integrated Care Board will work with an integrated care partnership committee formed jointly with the Local Authority partners. Together the integrated Care Board and the integrated Care Partnership will form the integrated care system.
5. Partners in Sefton proposed that the Place Director could be jointly accountable role to both the integrated Care Board and the Council, with the post holder carrying out council responsibilities alongside their accountability to the integrated Care Board. This model would in principle enable greater integration.
6. Applications were therefore sought from individuals who wished to be considered either solely for the place director role or from existing employees of Sefton council to discharge this role alongside their council responsibilities.
7. Following an open transparent and competitive recruitment process Sefton Council's Executive Director of Adult Social Care and Health has been offered the role. In accordance with the Council's constitution the authority for the appointment of any individual to any office other than an office in which he / she is employed by the Council lies with Cabinet.
8. Unfortunately this report was not ready for inclusion on the agenda last Wednesday, 2nd March the day of publication. The interview for the post took place on that day.
9. Given the imperative to confirm the appointment to the role of Director of Place this is an urgent decision.
10. The Leader of the Council has given his consent for this report to be considered by Cabinet and to be treated as urgent on the basis that it cannot be reasonably deferred because of the imperative to confirm the appointment.
11. The proposal would be that the Executive Director of Adult Social Care and Health continues in that substantive role while also discharging the role of Director of Place. It is also proposed that the individual would remain on Sefton Council Terms and Conditions of Employment although there would be discussions concerning salary. These discussions have not been finalised.
12. However, a 50% contribution to the salary will be made by the Integrated Care Board.

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13. Given that the Director of Place is an additional role to that of Executive Director of Adult Social Care and Health then permission is required in order for the candidate to accept the offer.

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