

1.0 Introduction

1.1 The Equality Act 2010 outlines how public bodies must have due regard to:

1. Eliminate discrimination, harassment, victimisation, and any other conduct that is prohibited by or under this act
2. Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it
3. Foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

2.0 Protected Characteristics

2.1 Equality Act 2010 is clear that there are particular characteristics that are intrinsic to an individual against which it would be easy to discriminate. Section 149 (the Public Sector Equality Duty) lists the characteristics known as 'protected characteristics' against which we have to test for discrimination. These characteristics are gender, race/ethnicity, religion and belief, sexual orientation, age, gender reassignment, pregnancy and maternity and disability.

3.0 Identifying Impacts across protected characteristics

Through reviewing your proposal, identify if and how the protected groups below may be impacted and identify any mitigating actions regarding the proposed changes but also as part of the consultation and engagement activity.

Protected characteristic	Recommendations/mitigating actions
Gender	<p>None identified.</p> <p>There is no direct impact of the review on this group, however, the Review aims to improve the Domiciliary Care for Sefton residents by informing the future commissioning of Domiciliary Care. Therefore, any service users within these group should positively</p> <p>Any subsequent work (such as the Domiciliary Care Tender) will have Equality Impact Assessments following the development of the service specifications and related documents.</p>
Age	<p>None identified.</p> <p>There is no direct impact of the review on this group, however, the Review aims to improve the Domiciliary Care for Sefton residents by informing the future commissioning of Domiciliary Care. Therefore, any service users within these group should positively</p> <p>Any subsequent work (such as the Domiciliary Care Tender) will have Equality Impact Assessments following the development of the service specifications and related documents.</p>
Disability	<p>Accessibility data (such as communication needs, and Care of Addresses) will be shared with Healthwatch Sefton to ensure that these needs can be catered for, including:</p> <ul style="list-style-type: none"> - providing a FREEPOST envelope for written responses - Letter, Privacy Notice and Questions in a larger font. - Questions being sent out to enable service users to respond via post and/or have sight of the questions prior to phone call - Letter, Privacy Notice and Questions in Audio Format if required.

Appendix 1 - Independent Review of Domiciliary Care provision across Sefton Equality Impact Assessment

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Race/Ethnicity	<p>None identified.</p> <p>There is no direct impact of the review on this group, however, the Review aims to improve the Domiciliary Care for Sefton residents by informing the future commissioning of Domiciliary Care. Therefore, any service users within these group should positively</p> <p>Any subsequent work (such as the Domiciliary Care Tender) will have Equality Impact Assessments following the development of the service specifications and related documents.</p>
Religion or belief	<p>None identified.</p> <p>There is no direct impact of the review on this group, however, the Review aims to improve the Domiciliary Care for Sefton residents by informing the future commissioning of Domiciliary Care. Therefore, any service users within these group should positively</p> <p>Any subsequent work (such as the Domiciliary Care Tender) will have Equality Impact Assessments following the development of the service specifications and related documents.</p>
Sexual Orientation	<p>None identified.</p> <p>There is no direct impact of the review on this group, however, the Review aims to improve the Domiciliary Care for Sefton residents by informing the future commissioning of Domiciliary Care. Therefore, any service users within these group should positively</p> <p>Any subsequent work (such as the Domiciliary Care Tender) will have Equality Impact Assessments following the development of the service specifications and related documents.</p>
Gender Reassignment	<p>None identified.</p> <p>There is no direct impact of the review on this group, however, the Review aims to improve the Domiciliary Care for Sefton residents by informing the future commissioning of Domiciliary Care. Therefore, any service users within these group should positively</p> <p>Any subsequent work (such as the Domiciliary Care Tender) will have Equality Impact Assessments following the development of the service specifications and related documents.</p>
Pregnancy and maternity	<p>None identified.</p> <p>There is no direct impact of the review on this group, however, the Review aims to improve the Domiciliary Care for Sefton residents by informing the future commissioning of Domiciliary Care. Therefore, any service users within these group should positively</p> <p>Any subsequent work (such as the Domiciliary Care Tender) will have Equality Impact Assessments following the development of the service specifications and related documents.</p>

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Other Protected Groups	<p>None identified.</p> <p>There is no direct impact of the review on this group, however, the Review aims to improve the Domiciliary Care for Sefton residents by informing the future commissioning of Domiciliary Care. Therefore, any service users within these group should positively</p> <p>Any subsequent work (such as the Domiciliary Care Tender) will have Equality Impact Assessments following the development of the service specifications and related documents.</p>
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